FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ER A TH	f Reporting Person* OMAS			er Name and Ticke OPER COMP.				(Chec	Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last) 6140 ST	•	First) E MALL DR., S	3. Date 01/07/	of Earliest Transa /2005	ction (M	onth/C	Day/Year)	X	Officer (g below)	(specify				
(Street) PLEASANTON CA 94588					nendment, Date of /2005	Original	Filed	(Month/Day/Ye	6. Ind Line)	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(5	State)	(Zip)							Person				
		Та	ble I - Non-De	rivative S	ecurities Acq	uired,	Dis	posed of, o	or Bene	ficially	Owned			
1. Title of Security (Instr. 3)			Date	ansaction nth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	Amount	Amount (A) or (D) Pri		Transactio	on(s)		(111311.4)
Common	Stock		01	/07/2005	01/07/2005	M		100,000	A	\$25.92	154,4	494	D	
Common	Stock		01	/07/2005	01/07/2005	S		4,800 D		\$70.7	149,0	694	D	
Common	Stock		01	/07/2005	01/07/2005	S		3,100	3,100 D \$		146,594		D	
Common	Stock		01	/07/2005	01/07/2005	S		100	D	\$70.76	146,494		D	
Common	Stock		01	/07/2005	01/07/2005	S		1,800	D	\$70.77	144,694		D	
Common	Stock		01	/07/2005	01/07/2005	S		5,000	D	\$70.85	139,694		D	
Common	Stock		01	/07/2005	01/07/2005	S		200	D	\$70.92	139,494		D	
Common Stock			01	/07/2005	01/07/2005	S		8,700	8,700 D		130,794		D	
Common Stock			01	/07/2005	01/07/2005	S		1,100	D	\$71.08	129,0	694	D	
Common Stock			01	/07/2005	01/07/2005	S		200	D	\$71.09	129,4	494	D	
Common Stock			01	/07/2005	01/07/2005	S		4,400	D	\$71.19	125,0	094	D	
Common Stock			01	/07/2005	01/07/2005	S		500	D	\$71.26	124,5	594	D	
Common Stock			01	/07/2005	01/07/2005	S		100	D	\$71.27	124,4	494	D	
Common	Stock		01	/07/2005	01/07/2005	S		13,200 D		\$71.3	111,2	294	D	
Common Stock			01	/07/2005	01/07/2005	S		3,400 D		\$71.34	107,8	894	D	
Common Stock				/07/2005	01/07/2005	S		1,600	D	\$71.35	106,2	294	D	
Common Stock			01	/07/2005	01/07/2005	S		16,000	D	\$71.4	90,2	294	D	
Common Stock				/07/2005	01/07/2005	S		4,500	D	\$71.42	85,7	794	D	
Common Stock				/07/2005	01/07/2005	S		9,500	D	\$71.45	76,2	294	D	
Common	Stock		01	/07/2005	01/07/2005	S		700	D	\$71.47	75,594		D	
Common	Stock		01	/07/2005	01/07/2005	S		9,800	D	\$71.5	65,794		D	
Common	Stock		/07/2005	01/07/2005	S		5,800	D	\$71.54	59,994		D		
Common Stock 01/0					01/07/2005	S		500	D	\$71.62	59,494		D	
Common Stock 01/0				/07/2005	01/07/2005	S		5,000	D \$71.65		54,494		D	
Common Stock											5,60	66	I	Wife
					curities Acqu lls, warrants,						wned			
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Derivative E	ecurities (Month/Day/Yea ccquired (A) f (D) (Instr.			Title and A Securities derlying rivative Se str. 3 and	ecurity	Derivative do Security (Instr. 5) B	9. Number derivative Securities Beneficial Owned Following Reported Transactio	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
												(Instr. 4)		

			Table II - Deri (e.g.	, puts	, call	s, w	arrants	,⊳options,	€ Qm v@ rti	ble secu	inties)	Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code 4. Transa Code (8)	ction	(A) (D) Exercisable Date Title of Shart 5. Number of 6. Date Exercisable and Derivative Securities (Month/Day/Year) of Securities (Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)						8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
											Amount	1			
Stock Options (Right to buy)	\$25.92	01/07/2005	01/07/2005	Code M	v	(A)	(D) -100,000-	Date Exercisable	Expiration Date -09/24/2008-	Common_ Stock	Number of Shares -100,000	\$25.92	0	D	

Explanation of Responses:

1. Vesting 50% upon achievement and the remaining 50% one year later $\,$

01/11/2005 Thomas Bender

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.