

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= E372548

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115 - Ophthalmic Goods Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/19/2021 THRU 12/25/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Kate Koering
EMAIL: kkoering@cooperco.com

EEO1 REPORT CONTACT PERSON: Kate Koering
EMAIL: kkoering@cooperco.com

CERTIFIED DATE [EST]: 5/3/2022 5:05 PM

TITLE: HR Manager
PHONE: 925-251-2032

TITLE: HR Manager
PHONE: 925-251-2032

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= E372548

HEADQUARTERS REPORT

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION
NAICS: 339115 - Ophthalmic Goods Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	10	0	0	3	0	0	2	0	0	0	0	0	0	15
FIRST/MID OFFICIALS & MGRS	2	3	19	0	1	10	0	1	20	1	0	16	0	0	73	
PROFESSIONALS	6	4	23	0	0	15	0	1	23	0	1	32	0	2	107	
TECHNICIANS	1	1	3	0	0	1	0	0	0	0	0	1	0	0	7	
SALES WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
ADMINISTRATIVE SUPPORT	0	1	1	0	0	0	0	0	8	0	0	3	1	0	14	
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	10	9	58	0	1	29	0	2	53	1	1	52	1	2	219	
PREVIOUS REPORT TOTAL	10	7	48	0	1	28	0	2	58	2	1	56	1	1	215	

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= X485452

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperVision
180 Thruway Park Drive
W Henrietta, NY 14586

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	2	25	2	0	1	0	1	9	0	0	1	0	0	0	42
PROFESSIONALS	0	4	16	1	0	0	0	1	16	0	0	2	1	0	0	41
TECHNICIANS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	12	13	41	25	1	49	1	1	58	12	2	41	1	3	3	260
CRAFT WORKERS	0	0	10	0	0	1	0	2	1	0	0	0	0	0	0	14
OPERATIVES	6	7	30	13	0	33	1	0	12	4	0	8	0	0	0	114
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	19	26	125	41	1	85	2	5	96	16	2	52	2	3	3	475
PREVIOUS REPORT TOTAL	14	23	128	41	1	66	1	6	97	13	2	46	2	4	4	444

SECTION F - REMARKS

CO= E372548
 U= YY168214981

EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1
 50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
 6101 Bollinger Canyon Road
 Suite 500
 San Ramon, CA 94583

2.a. COOPERSURGICAL INC
 11211 CASH ROAD
 STAFFORD, TX 77477

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 339112 - Surgical and Medical Instrument
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	2	0	0	1	0	0	0	1	0	0	0	0	1	6
PROFESSIONALS	3	1	0	0	0	1	0	0	0	1	0	0	0	0	0	6
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CRAFT WORKERS	1	0	2	0	0	3	0	0	0	0	0	0	0	0	0	6
OPERATIVES	0	18	1	2	0	3	0	0	1	1	0	16	0	0	0	42
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	20	6	2	0	8	0	0	1	4	0	16	0	1	62	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= H093986

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperVision
209 High Point Dr.
Ste 100
Victor, NY 14564

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	12	1	0	1	0	0	7	0	0	0	0	0	21
FIRST/MID OFFICIALS & MGRS	6	3	64	1	0	8	0	1	68	1	0	2	1	0	155
PROFESSIONALS	2	7	74	1	0	21	0	0	96	3	0	8	0	2	214
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	5	5	103	3	3	2	0	1	97	1	0	3	2	1	226
ADMINISTRATIVE SUPPORT	3	4	10	1	0	0	0	0	56	5	0	1	0	0	80
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	16	19	263	7	3	32	0	2	324	10	0	14	3	3	696
PREVIOUS REPORT TOTAL	17	12	250	3	1	32	0	1	287	9	0	12	3	3	630

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= P524980

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
75 Corporate Dr
Trumbull, CT 06611

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112 - Surgical and Medical Instrument
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	2	12	0	0	1	0	0	3	0	0	1	0	1	20
FIRST/MID OFFICIALS & MGRS	4	5	75	5	0	5	0	0	37	1	0	7	0	0	139
PROFESSIONALS	10	9	34	4	0	12	0	2	45	15	0	7	0	0	138
TECHNICIANS	1	0	4	0	0	0	0	0	0	0	0	0	0	0	5
SALES WORKERS	12	5	82	5	0	2	0	3	115	2	0	3	0	7	236
ADMINISTRATIVE SUPPORT	1	8	7	2	0	0	0	0	46	9	0	2	1	0	76
CRAFT WORKERS	2	0	7	1	0	0	0	0	1	0	0	0	0	0	11
OPERATIVES	14	78	23	8	0	2	0	1	45	14	0	21	0	0	206
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	44	107	244	25	0	22	0	6	292	41	0	41	1	8	831
PREVIOUS REPORT TOTAL	48	97	254	26	0	16	0	5	285	35	0	32	1	5	804

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= H093638

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperVision
711 North Road
Scottsville, NY 14546

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	13	0	0	0	0	0	12	0	0	0	1	0	0	27
PROFESSIONALS	0	0	9	1	0	1	0	0	6	0	0	0	0	0	0	17
TECHNICIANS	1	0	8	1	0	5	0	0	11	0	0	0	0	0	0	26
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	5	0	0	2	0	0	12	0	0	0	0	0	0	19
CRAFT WORKERS	2	0	10	1	0	2	0	0	0	0	0	0	0	0	0	15
OPERATIVES	0	1	21	1	0	8	0	2	22	1	0	0	0	0	0	56
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	1	66	4	0	18	0	2	63	1	0	0	1	0	0	160
PREVIOUS REPORT TOTAL	2	1	60	3	0	19	0	1	65	1	0	1	1	0	0	154

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= HK11575

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. Paragon Vision Sciences
2120 W Guadalupe Rd
Ste. 112
Gilbert, AZ 85233

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	4	2	16	0	0	0	0	0	8	1	0	1	0	0	0	32
PROFESSIONALS	1	2	7	3	0	0	1	0	4	0	0	2	0	0	0	20
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
ADMINISTRATIVE SUPPORT	0	5	3	1	0	1	0	0	7	0	0	7	0	0	0	24
CRAFT WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	8	10	12	0	0	4	1	1	9	0	0	10	4	0	0	59
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	14	19	44	4	0	5	2	1	30	1	0	20	4	0	0	144
PREVIOUS REPORT TOTAL	9	20	29	3	0	5	1	1	27	2	0	21	4	1	0	123

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GU21907

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
3 Regent Street
Ste 301
Livingston, NJ 07039

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112 - Surgical and Medical Instrument
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	1	0	0	1	0	0	4
FIRST/MID OFFICIALS & MGRS	2	2	5	0	0	1	0	1	11	1	0	1	0	0	24
PROFESSIONALS	2	1	9	1	1	1	0	0	13	0	0	2	0	1	31
TECHNICIANS	0	1	3	1	0	1	0	1	8	0	0	2	0	0	17
SALES WORKERS	0	0	2	1	0	1	0	0	5	1	0	0	0	1	11
ADMINISTRATIVE SUPPORT	0	2	1	0	0	0	0	0	13	5	0	3	0	1	25
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	4	0	0	0	0	4
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	6	22	3	1	4	0	2	51	11	0	9	0	3	116
PREVIOUS REPORT TOTAL	4	8	20	2	1	3	0	1	45	10	0	3	0	2	99

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43504

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
225 W. Jefferson Ave
Naperville, IL 60540

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	3	0	0	0	0	0	0	4	0	0	0	0	0	0	7
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	2	0	0	0	0	0	9	0	0	0	0	0	0	14
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43485

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. GP Specialists Inc
15970 Bernardo Center Dr.
San Diego, CA 92127

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339115

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
PROFESSIONALS	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	2	1	0	0	0	0	2	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	1	4	0	0	1	0	0	1	1	0	0	0	0	0	8
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	8	1	0	2	0	1	6	1	0	0	0	0	0	22
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43540

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
4055A Campbell Ave
Menlo Park, CA 94025

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	5	2	1	0	0	1	0	0	0	0	1	3	0	0	0	13
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	5	2	0	0	2	0	0	0	0	1	4	0	0	0	20
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43522

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
393 Soundview Road
Guilford, CT 06437

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112 - Surgical and Medical Instrument
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	1	1	0	0	0	0	0	1	0	0	0	0	0	3
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	3	0	0	0	0	0	6	0	0	0	0	0	10
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43531

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
 6101 Bollinger Canyon Road
 Suite 500
 San Ramon, CA 94583

2.a. WebSystem3
 400 Plaza Drive
 Ste 102
 Folsom, CA 95630

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	3
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43573

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
905 Airport Road
Ste 100
West Chester, PA 19380

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43562

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. Blanchard Contact Lens Inc
8025 S Willow St
#211
Manchester, NH 03103

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112 - Surgical and Medical Instrument
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	5	0	0	1	0	0	0	7
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	7	0	0	1	0	0	0	9
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43584

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
925 Wurlitzer Drive
North Tonawanda, NY 14120

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	4	0	0	1	0	0	5
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	5	0	0	0	0	0	10	0	0	1	0	0	16
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43551

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
7580 Fannin
Ste 315
Houston, TX 77054

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS	0	0	4	0	0	1	0	0	2	0	0	1	0	0	0	8
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	7	0	0	2	0	0	2	0	0	3	0	0	14	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43496

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
1935 Armacost Ave
Los Angeles, CA 90025

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
PROFESSIONALS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= E372548

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= LN43513

SECTION B - COMPANY IDENTIFICATION

1. COOPER COMPANIES INC
6101 Bollinger Canyon Road
Suite 500
San Ramon, CA 94583

2.a. CooperSurgical Inc
361 Newbury Street
Boston, MA 02115

c. EIN= 942657368

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 131677051

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339112 - Surgical and Medical Instrument
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS